

XYLEM WATERMARK Community Grant Program Overview

Xylem Watermark offers up to \$10,000 in critical funds for employees and external business partners to support and collaborate on community-centered development projects and events.

Through the Xylem Watermark Community Grants program, any Xylem employee, customer, supplier, and partner within the Xylem business network can apply for a Watermark Community Grant on behalf of a nonprofit organization that they are engaging in community volunteer efforts with. The nonprofit organization will be the recipient of the grant funds.

Watermark Community Grant funding priorities:

With this program, Xylem strives to maximize social impact within our communities and support a culture of service among our people. To do this, Xylem Watermark partners with nonprofit organizations that are aligned with our global footprint and have proven track records for making a difference in four areas of focus:

- Education
- Environment
- Water access and infrastructure
- Water-related disasters

[Submit a request for a Watermark Community Grant here](#)

Review Community Grant funding levels and eligibility requirements on the following page.



***Let's solve water.
Together.***

XYLEM WATERMARK Community Grant Program Requirements

Funding Levels

Funding requests should fall within the range that aligns with the criteria for one of more of the following categories: volunteers (number of volunteers), hours (total volunteer hours), or beneficiaries (number of people impacted).

Funding Range	Criteria
Under \$1,000	10+ volunteers, 20+ volunteer hours, or 50+ beneficiaries
\$1,000 - \$2,999	15+ volunteers, 30+ volunteer hours, or 100+ beneficiaries
\$3,000 - \$4,999	25+ volunteers, 50+ volunteer hours, or 200+ beneficiaries

Funding Range	Criteria
\$5,000 - \$6,999	35+ volunteers, 70+ volunteer hours, or 300+ beneficiaries
\$7,000 - \$8,999	45+ volunteers, 90+ volunteer hours, or 400+ beneficiaries
\$9,000 - \$10,000	55+ volunteers, 110+ volunteer hours, or 500+ beneficiaries

Eligibility

Only Xylem employees or business partners within the Xylem network are eligible to apply for a Watermark Community Grant. If you represent a nonprofit organization, we ask that your Xylem contact complete this application. Nonprofit organizations must meet the following requirements to qualify for a grant:

- Classifies as a charitable organization (Carry a 501(c)(3) tax status in the U.S. or global equivalent).
- Registered as a cause on [Benevity Causes Portal](#).
- Mission and/or proposal aligns with one of more of Xylem Watermark's funding priorities.
- Aligns with Xylem's [guidelines](#) regarding religious or politically affiliated organizations.

What to expected after submitting your grant application

Once the grant application is submitted, applicants can expect an email update on the status of their application within two weeks.

- If pre-approved, the applicant will be sent a follow-up survey after the event. **This survey must be submitted for the event to be considered for final approval.** In the survey, applicants will be required to complete the following:
 - Report on community impact (number of volunteers, volunteer hours and beneficiaries).
 - Share one or more photos featuring individuals from the project/event. Individuals represented in the photos must have signed the [Xylem Publicity Release Form](#) granting public use.
 - Confirm that volunteer participation has been tracked for Xylem employees and external business partners
 - **Xylem employees:** Confirm volunteer hours for this event have been logged in [MyWatermark](#).
 - **External partners:** Complete the [External Stakeholder Engagement Tracking Tool](#) including names of all Xylem partners who participated the event, and upload it during the follow-up survey.
 - Following survey completion, applicants will receive confirmation from Xylem Watermark. Once final approval is given, funds will be disbursed to the organization via Benevity.