

Xylem Inc.

Patrick Decker
President and Chief Executive Officer

1 International Drive
Rye Brook, New York, 10573

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World Business Council for Sustainable Development (WBCSD)
Chemin Eugene-Rigot, 2B
Case Postale 2075
CH-12211, Geneva 1

Committing to the *WBCSD Pledge for Access to Safe Water, Sanitation and Hygiene at the Workplace* is the right thing to do, especially as global water challenges are intensifying, placing people and communities around the world at increasing risk.

As such, on behalf of all my colleagues at Xylem Inc., we are signing the '*WBCSD Pledge for Access to Safe Water, Sanitation and Hygiene at the Workplace*' to attest that we have provided access to safe water, sanitation and hygiene at the workplace at an appropriate level of standard for all employees in all premises under our direct control.

In addition, we will extend this pledge to include employee homes by 2025 and will engage suppliers to adopt the same to advance supply chain sustainable development.

Furthermore, we are requesting that our preferred suppliers sign the WBCSD Pledge for Access to Safe Water, Sanitation and Hygiene at the Workplace as well.

Regards,

