



Dear Valued Partner,

Xylem has established several sustainability goals for our suppliers as part of our 2025 Sustainability Goals. The first goal we would like our suppliers to implement is pledging to the [WASH4WORK](#) WASH Pledge for Access to Safe Water, Sanitation and Hygiene at the Workplace (WASH).

Xylem signed the pledge early in 2019, and we would now like each of you to do the same.

By signing the WASH Pledge, your company is committing to implement access to safe water, sanitation, and hygiene at the workplace at an appropriate level of standard for all employees in all premises under your control within three years of signature. Your company is also committing to taking any action within the next three years to address WASH across your value chain and communities that surround your workplaces or where your workers live.

One of the requirements to becoming a Xylem Preferred Supplier is signing the Pledge and committing to WASH. As a water technology company, we believe committing to the WASH Pledge is the right thing to do, especially as global water challenges are intensifying, placing people and communities around the world at increasing risk. We look forward to working together, with you, to formalize our commitment to providing access to safe water, sanitation, and hygiene in all workplaces in our direct supply chain.

You can learn more about the program and sign the WASH Pledge directly via the [WASH4WORK Pledge website](#). There, you will also find [WASH Pledge implementation support materials](#), which provide examples of international best practice on WASH at the workplace, guidance on implementation, and a [self-assessment tool](#) to check your workplace meets all safe WASH criteria.

When submitting your WASH Pledge to [WASH4WORK](#), we request that you notify Xylem on xylem.sustainability@xylem.com so we can acknowledge your participation.

Please feel free to raise any questions with our Global Procurement Sustainability Manager, Andrea Montuori, at andrea.montuori@xylem.com, with your main Xylem Procurement contact in copy.

Sincere thanks, in advance,

A handwritten signature in black ink, appearing to read "Alberto Bozzi", is located below the text. The signature is fluid and cursive.

Alberto Bozzi
Vice President, Global Procurement