

Xylem Europe GmbH

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Xylem prepares for Brexit

Dear Sir/ Madam

Xylem is presently dealing with all business and regulatory changes that come as a result of the United Kingdom and Northern Ireland leaving the European Union on March 29, 2019.

Although we hope negotiations between the UK and the EU will result in a transition agreement, we are preparing for other possible outcomes. Our efforts are focused on aligning our organization and business processes to WTO rules for continued business collaboration between the United Kingdom and the EU. Xylem is familiar with WTO rules since it applies to most countries we are in business with outside Europe.

At this point in time our experts are preparing to deal with new legislation once it becomes public. Until then Xylem continues to do business based on current legislation and the established rules and principles of the European Union.

While we continue to monitor negotiations, between the United Kingdom and the EU, Xylem's contingency plan will be finalized and ready for executing before the end of this year.

Yours faithfully,

Xylem Europe GmbH



Christian Blanc
SVP, President Europe